CUSTOMER ASSISTED INSPECTION PROGRAM (CAIP)
FRUIT AND ONIONS

EFFECTIVE AUGUST 1, 2010

MINIMUM CERTIFICATE CHARGE

A minimum of $40.00 may be charged for certificates or documents requested or required on certifications.

Phytosanitary inspections and certificates will be charged at the hourly rates with a $50.00 per certificate minimum.

ALL PERSONNEL ASSIGNMENTS WILL BE MADE AT THE DISCRETION OF THE INSPECTION SERVICE.

<table>
<thead>
<tr>
<th>Regular hourly rate</th>
<th>- - - - - -</th>
<th>$34.00</th>
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<tbody>
<tr>
<td>Overtime hourly rate</td>
<td>- - - - - -</td>
<td>$42.00</td>
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**REGULAR HOURLY RATE**

Applicant charges are based upon a minimum guarantee of 40 regular hours per week. Weeks in which a holiday occur, 32 hours will be the regular hours charged for the week.

If the ISDA inspector is handling two or more applicants, the hours will be prorated between those applicants as nearly as possible.

**OVERTIME HOURLY RATE**

Overtime rates apply after 40 hours Monday through Friday and on Saturday, Sunday, and legal holidays, with a 4 hour minimum in the A.M., and a 4 hour minimum in the P.M.

**TRAVEL TIME/EXPENSES**

Travel time will be prorated equally between two or more applicants sharing one ISDA inspector.

Travel time and expense maybe adjusted or an additional charge applied when unusual travel is required or requested.